



SOROPTIMIST

Best for Women®

SOROPTIMIST INTERNATIONAL
OF THE AMERICAS

A global volunteer organization that improves the lives of women and girls through programs leading to social and economic empowerment.

Team Building Within Your Club

We hear a lot of talk about teams: building a team, working as a team, and reference to co-workers as part of “the team.” Members are also part of a team - their club, and beyond that, Soroptimist International of the Americas.

We also hear that “talk is cheap” which means it's easy to talk about something but harder to actually do it. So, it's important to think about how to foster teamwork among members.

Belonging to a team, in the broadest sense, is a result of feeling part of something bigger than YOU. Simply put, a team is a group of people working towards a common goal and equally as important, understanding the group's mission and objectives.

As Soroptimists, that means working on our mission to improve the lives of women and girls, both locally and globally. When we come together to do this, we empower our members, engage them, and increase our collective impact!

Check out these few tips on how clubs and members can utilize a team approach in order to reach our goals.

Get to know each other

Soroptimists love to socialize; there is no doubt about that! Make sure you talk to each other and get to know everyone in the club, not just a small circle of acquaintances. Expand your network and find out where your fellow members' interests and values lay. Talk about family, hobbies, work, and why you're committed to the Soroptimist mission.

Make sure everyone is on the same page

Does everyone in the club have a clear picture and know the mission? Orientations of new members can be a big help in this area. Also, reiterating who we are, what we do, and why we do what we do is beneficial to both new and seasoned members because it emphasizes the importance of their commitment to Soroptimist.

Utilize talents

Once you know a member's strengths and skills, match them up to an appropriate committee or subgroup within the club. Maybe you will find someone who can be a great mentor for a newer member, or someone with an interest and flair for keeping up with your club's

Facebook page. A member may even standout as someone to tap for a leadership role in the club!

Have a team building activity

Improve communication, boost morale, and motivate by simply adding a fun, short activity to your meeting to encourage teamwork. A simple internet search on “team building activities” will yield a number of ideas and options you can adapt for your club.

Recognize and reward

Finally, you can never say thank you enough! Praise and give gold stars to those who work together for the greater good. When members get excited about their volunteer work, when they believe they have something to give back, and - most importantly - that their contributions are valued - there are no limitations to what can be accomplished.

Fostering teamwork is an ongoing and challenging endeavor among our diverse membership. However, doing so will heighten the sense of ownership and loyalty among members, which in turn, can lead to an increase in member satisfaction and retention!